

AI Engineer - Early Stage Startup

StartUp

Vast

100k

COMPANY PROFILE

This early-stage startup is building next-generation software products using modern engineering practices and AI-driven technologies. The company is currently expanding its first engineering team and offers a highly hands-on environment with direct collaboration alongside the founders. Engineers have strong influence on architecture, product direction and technical decision-making. The culture is fast-moving, pragmatic and built around ownership. The team values people who enjoy solving complex technical challenges and operating in an environment with high autonomy.

JOB DESCRIPTION

As a Founding AI Engineer, you will help design and build scalable software systems and modern applications within an early-stage product environment.

You'll work closely with the founders on technical architecture, product development and engineering challenges across the platform.

Responsibilities include:

- Building scalable software applications
- Developing backend systems and APIs
- Working with modern development tooling
- Designing integrations and technical solutions
- Contributing to architecture and product direction
- Collaborating closely with founders and stakeholders

This role is ideal for engineers who enjoy ownership, autonomy and building products from an early stage.

JOB REQUIREMENTS

- Strong software engineering fundamentals
- Experience building modern web applications
- Experience with Python / Typescript, modern AI tooling.
- Interest in modern software development and AI technologies
- Full stack mindset
- Entrepreneurial attitude
- Strong communication skills
- Comfortable working in an early-stage startup environment

Nice to have:

- Startup or scale-up experience
- Product-oriented mindset
- Experience working in fast-moving technical environments

BENEFITS

- Salary between €80,000 and €100,000
- Hybrid working environment
- High ownership and autonomy
- Direct influence on product and technical decisions
- Small, highly technical founding environment
- Opportunity to grow with the company from an early stage

Interested?

Send your CV to: d.gontha@Haystackpeople.nl

Contact & solliciteren

Desley Gontha

Senior Recruitment Consultant

d.gontha@haystackpeople.nl

0683155319

<https://www.linkedin.com/in/desleygontha123/>

Amsterdam

<https://haystack.paddap.dev>