

# Software Tester Salesforce



## COMPANY PROFILE

This organization develops and improves digital platforms within the financial services sector and is currently growing its Digital Innovation department significantly. Within the Salesforce team, engineers and business stakeholders work together on systems that are used daily across the organization. The company is looking for someone who sees QA as more than “checking boxes”, but as an essential part of software quality and user experience. The atmosphere is informal, pragmatic and highly collaborative. Teams have a lot of freedom to improve processes and ways of working.

## ROLE DESCRIPTION

As Software Tester within the Salesforce domain, you will be responsible for testing new functionality, releases and user flows. You will collaborate closely with developers, product owners and end users while helping improve QA maturity within the team. The environment is still evolving, which means there is a lot of room for initiative and ownership. This role is ideal for someone who enjoys bringing structure and improving quality processes in a growing environment.

What you will be doing:

- Creating test scenarios based on business requirements
- Performing functional testing and UAT
- Validating releases within Salesforce
- Working closely with developers and business stakeholders
- Identifying bugs and risks before production
- Improving QA workflows and processes
- Supporting test automation initiatives

Why this role stands out:

- Strong combination of business and technology
- Direct impact on software quality and user experience
- Small team with short communication lines
- Plenty of room for initiative and ownership
- No rigid enterprise QA structure
- Opportunity to grow further into automation or Salesforce QA

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## REQUIREMENTS

- Experience as a QA Engineer, Tester or Software Tester
- Experience with functional testing and UAT
- Strong communication skills and pragmatic mindset
- Experience working in Agile teams
- Strong command of English
- Nice to have: Salesforce experience

## WHAT'S OFFERED

- Salary up to €5.500 gross per month
- Hybrid working
- 25 vacation days + holiday allowance
- Pension plan
- Travel and home office allowance
- A lot of freedom and growth opportunities
- Informal scale-up environment with strong ownership culture

Important:

Candidates must already be living and working in the Netherlands. Visa sponsorship is not available.

Interested? Feel free to contact Martijn Froentjes via [m.froentjes@haystackpeople.nl](mailto:m.froentjes@haystackpeople.nl) or call +31644619197.

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Contact & solliciteren

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